# MALLORY E. COMPTON

Texas A&M University  $\diamond$  Bush School of Government & Public Service  $\diamond$  College Station, Texas mallory.compton@tamu.edu  $\diamond$  ORCID: 0000-0002-5124-238X  $\diamond$  Updated July 2024

#### ACADEMIC POSITIONS

Assistant Professor, Department of Public Service & Administration Bush School of Government, <i>Texas A&amp;M University</i>	2019–
Academic Visitor, Graduate School of Public & International Affairs University of Pittsburgh	Fall 2023
Post-Doctoral Researcher, School of Governance Utrecht University, Netherlands	2017-2019
Carlos H. Cantu Post-Doctoral Fellow Project for Equity, Representation & Governance, <i>Texas A&amp;M University</i>	2016
DUCATION	

#### EDUCATION

Ph.D. Political Science, Texas A&M University, College Station	2016
M.P.A. Public and Economic Policy, London School of Economics & Political Science	2010
B.A. Political Science and Economics, Texas A&M University, College Station	2008

#### **RESEARCH & TEACHING INTERESTS**

Bureaucracy, public management, social policy, policy preferences, and economic insecurity

### **REFEREED PUBLICATIONS**

 $(^{\dagger}Open \ access \ publication; \,^{\star}Graduate \ student \ co-author)$ 

#### Peer-Reviewed Articles

- <sup>†</sup>Young, Matthew, Mallory E. Compton, Justin Bullock and Robert Greer. *Forthcoming.* "Complexity, Errors, and Administrative Burdens," accepted for publication in *Public Management Review.*
- Compton, Mallory E., and Andrew Q. Philips. *Forthcoming*. "Does job insecurity shape policy preferences? An experimental manipulation of labor market risk," accepted for publication in the *Journal of Politics*. (Cited by 1)
- Compton, Mallory E., Matthew Young, Justin Bullock, and Robert Greer. 2023. "Administrative Errors and Race: Can technology mitigate inequitable administrative outcomes?" Journal of Public Administration Research & Theory. 33(3): 512-528. (Cited by 8)
  - Winner of the 2023 Best Journal Article Award from the Academy of Management Public and Nonprofit Division

- <sup>†</sup>Compton, Mallory E., Scott Douglas, Lauren Fahy<sup>\*</sup>, Joannah Luetjens<sup>\*</sup>, Paul 't Hart, and Judith van Erp. 2022. "Walk on the bright side: What might we learn about public governance by studying its achievements?" *Public Money & Management* 42(1): 49-51. (Cited by 16)
- <sup>†</sup>Compton, Mallory E. 2021. "Serving the Unemployed: Do more generous social insurance programs provide better quality service?" *Journal of Policy Studies* 36(3):1-11. (Cited by 1)
- Nesbit, Rebecca, Laurie Paarlberg, and Mallory E. Compton. 2020. "Who is My Neighbor?: The Effect of Racial In-Group Representation and Residential Isolation on Volunteering," *Politics, Groups & Identities* 8(5):918-936. (Cited by 4)
- <sup>†</sup>Compton, Mallory E., Johanna Luetjens<sup>\*</sup>, and Paul 't Hart. 2019. "Designing for Policy Success" *International Review of Public Policy* 1(2): 119-146. (Cited by 37)
- Meier, Kenneth J., Mallory E. Compton, Miyeon Song<sup>\*</sup>, John Polga-Hecimovich, and Cameron Wimpy. 2019. "Bureaucracy and the Failure of Politics: Challenges to Democratic Governance" Administration & Society 51(10): 1576-1605. (Cited by 77)
- Compton, Mallory E. and Christine S. Lipsmeyer. 2019. "Everybody Hurts Sometimes: Pocketbook and Sociotropic Policy Preferences in Context," *Journal of Politics* 81(2): 539-551. (Cited by 17)
- <sup>†</sup>Compton, Mallory E. 2018. "Less Bang for Your Buck? How Social Capital Constrains the Effectiveness of Social Welfare Spending," *State Politics & Policy Quarterly* 18(3): 215-245. (Cited by 11)
- Compton, Mallory E., and Kenneth J. Meier. 2016. "Managing Social Capital and Diversity for Performance in Public Organizations." *Public Administration* 94(3): 609-29. (Cited by 33)
- Meier, Kenneth J., Nathan Favero, and Mallory E. Compton, 2016. "Social Context, Management, and Organizational Performance: When Human Capital and Social Capital Serve as Substitutes," *Public Management Review* 18(2):258-277. (Cited by 41)
- Editor-Reviewed Articles & Chapters
- <sup>†</sup>Compton, Mallory E. 2019. "The Social Warfare State: Americans' Making of a Civic Generation" in *Great Policy Successes*. M. Compton and P. 't Hart, eds. Oxford (UK): Oxford University Press. (Cited by 3)
- <sup>†</sup>Compton, Mallory E. and Paul 't Hart. 2019. "Looping to Success (and Failure): Second-order Mechanisms and Policy Outcomes" in *Making Policies Work: First and Second Order Mechanisms in Policy Design*. G. Capano, M. Howlett, and M. Ramesh, eds. Edward Elgar Publishing. (Cited by 9)
- Compton, Mallory E., and Kenneth J. Meier. 2017 "Bureaucracy to Post-Bureaucracy: The Consequences of Political Failures" in Oxford Research Encyclopedia of Business and Management. Oxford: Oxford University Press. (Cited by 11)

Book

- <sup>†</sup>Compton, Mallory E. and Paul 't Hart. (eds.) 2019. *Great Policy Successes*. Oxford (UK): Oxford University Press.
  - Cited by 84; print copy held by 50 libraries; electronic copy held by 354 libraries.
  - Reviewed by: McConnell, Allan. 2021. "Great Policy Successes" in Journal of Comparative Policy Analysis: Research and Practice 23(3): 389-90.

#### WORKS IN PROGRESS

(*Titles removed for work under review*; \**Graduate student co-author*)

<u>Under Review</u> (titles removed for work under review)

- Paper on economic insecurity and policy preferences, with Andrew Philips and Komal Kaur\*

Projects in Development

- "Labor Market Risk and Preferences for Social Insurance: A cross-national survey experiment," with Andrew Philips and Komal Kaur<sup>\*</sup>. Submitted as a proposal to the NSF Accountable Institutions and Behavior Program, \$677,000.
- "A Pink Burden? Women and administrative errors in Unemployment Insurance"
- "Appealing to a Higher Power: the burden of redressing administrative errors"
- "Politics, Policy, and Administrative Errors," with Matthew Young and Rob Greer.
- Unweaving a Nations Fabric: The dual face of social capital in American governance. Co-authored volume with Kenneth J. Meier. Under contract with Michigan University Press.

# ADDITIONAL PUBLICATIONS

#### Technical Report

Compton, Mallory E. 2011. "Industrial Energy Efficiency in Developing Countries: A Background Note," Vienna: United Nations Industrial Development Organization. Economic Research Working Paper No. 03/2011. (Cited by 13)

# Data Products

- Compton, Mallory E. 2020. Unemployment Insurance Administrative Errors Dataset 2002-2018. Texas A&M University Bush School of Government. Version 16 January 2020.
- Compton, Mallory E. 2023. State Unemployment Insurance Laws and Policy Characteristics, 1990-2022. Texas A&M University Bush School of Government. Version July 2023.
- Compton, Mallory E., Polly Calderon, and Kenneth J. Meier. 2013. National Nursing Home Survey. College Station, TX: Project for Equity, Representation and Governance, Texas. (Cited by 9)

#### Popularizing

- Compton, Mallory E. and Paul 't Hart. 2019. "Despite Brexit, there is still plenty to learn from government successes" Oxford University Press Blog. https://blog.oup.com/2019/09/ despite-brexit-there-is-still-plenty-to-learn-from-government-successes/ (17 September 2019).
- Compton, Mallory E. and Paul 't Hart. 2019. "Forget blunders here's what we can learn from great policy successes" *Civil Service World*. https://www.civilserviceworld.com/articles/opinion/forget-blunders-%E2%80%93-here%E2%80%99s-what-we-can-learn-great-policy-successes (18 September 2019).
- Compton, Mallory E. and Paul 't Hart. 2019. "Against negativism: what we can learn from great public policy successes" *Centre for Public Impact*. https://www.centreforpublicimpact. org/negativism-can-learn-great-public-policy-successes/ (5 September 2019).
- Compton, Mallory E., and Christine S. Lipsmeyer. 2019. "In the US, Preferences for More or Less Generous Social Policies Are Personal." London School of Economics American Politics and Policy Blog. http://bit.ly/2u7C17p.
- Compton, Mallory E. 2019. "Economic Insecurity is Rising, and Social Capital May be Making it Worse." London School of Economics American Politics and Policy Blog. http://bit.ly/2GVZVdK

#### **CONFERENCE PRESENTATIONS & TALKS**

(\* Conference canceled)

#### Conference Presentations

American Political Science Association Annual Meeting	2014-2018
Association for Public Policy Analysis & Management Annual Conference	ce 2020-2023
European Political Science Association Annual Conference	$2017, 2020^*-2024$
Midwest Political Science Association Annual Conference	2012-2017, 2020*-2024
Public Management Research Conference	2017
Southern Political Science Association Annual Meeting	2013-2016

#### Invited Conferences

International Invitational Workshop: What makes a government a good government?, Binghampton University, December 2023. Invited presentation titled "Administrative Errors: the individual and organizational sources of bureaucratic mistakes."

Conference to Celebrate the 30th Anniversary of Texas A&M's Political Science PhD Program, December 2022. Invited panelist on "TAMU and the Future of Political Science."

- \*Conference on Coalition Politics, Department of Political Science, Texas A&M University, May 2020
- Competitive Advantage in the Global Economy Conference at University of Warwick, June 2019. Invited presentation titled "Mistakes Happen: The Economic and Social Determinants of Unemployment Insurance Performance."

- The Governance Design Network Workshop, Scuola Normale Superiore, Florence, November 2017. Invited presentation titled "Dynamic Transformational Mechanisms in Policy Success and Failure."
- The Dahrendorf Workshop: Is European integration happening on the ground?, Hertie School, Berlin, June 2017. Invited presentation titled "Successful Public Governance."

Invited Talks

- "A Pink Burden? Women and administrative errors in Unemployment Insurance," to Institute of Public Administration, Faculty of Governance and Global Affairs, Leiden University, July 2024.
- "Administrative Errors: the individual and organizational sources of bureaucratic mistakes," to the Graduate School of Public & International Affairs Internal Research Presentation, University of Pittsburgh, November 2023.
- "Tolerance in the Classroom," to the Race and Ethnic Studies Institute, Texas A&M University, November 2021.
- "Mistakes Happen," to the First Annual Data Workshop @TAMUPOLS, Department of Political Science, Texas A&M University, January 2020.
- "Less Bang for Your Buck," to Political Science Doctoral Seminar on Research and Writing, Texas A&M University, November 2019.
- "Occasional Watchdogs or Coalition Pork? Oversight and Policy in Coalition Government," to the Comparative Political Economy Workshop at University of Konstanz, July 2018.
- "Bureaucracy in the Trump administration: Redefining a balance of power?," Pop-Up Lecture to the Utrecht University School of Governance, February 2017
- "EITM in Practice: On the Determinants of Individual Preferences for Social Insurance," with Andrew Philips, to the EITM Summer Academy, University of Houston, June 2015.

#### TEACHING EXPERIENCE

TEXAS A&M UNIVERSITY, Department of Public Service & Admin	istration
PSAA 635: Social Welfare and Health Policy	Spring 2021, 2023
PSAA 634: Public Management	Spring 2020-2024
PSAA 601: Foundations of Public Service	Fall 2019-2022
UTRECHT UNIVERSITY, School of Governance	
USG 6041: Research Seminar in Public Governance	2019
USG 4261: Managing Global Problems	Spring 2018 & 2019
USG 4640: Achieving Successful Public Governance	Spring & Fall 2018
USG 5520: Public Administration and Organisations	Fall 2017 & 2018
TEXAS A&M UNIVERSITY, Department of Political Science	
POLS 342: Politics and Bureaucracy	Spring & Fall 2016

# **ADVISING & MENTORSHIP**

#### TEXAS A&M UNIVERSITY Committee Member

<u>Committee Member</u>			
Ana Beatriz Dutra	PhD Political Science		expected 2026
Sunhee Kim	PhD Political Science		expected 2026
Leon Kockaya	PhD Political Science		$expected \ 2025$
Francesco Bromo	PhD Political Science	2024	University of Oxford
Jonghoon Lee	PhD Political Science	2024	Arkansas State University
Thiago Moreira	PhD Political Science	2023	Louisiana State University
Brenna Armstrong	PhD Political Science	2023	Rice University
M. Christy Phillips	PhD Political Science	2022	Phillips, Fractor, & Co.

# **AWARDS & HONORS**

Received	
Silver Star Faculty Award, Public Service & Administration Dept.	2021, 2022
Research Fellow, Mosbacher Institute for Trade, Economics, & Public Policy	2021
ADVANCE NCFDD Faculty Success Fellow, Texas A&M University	2020
EITM UK Continuous Monitoring Survey Experiment Contest Winner	2014
EITM Summer Academy Scholarship, University of Houston	2014
Summertime for Advancement in Research (STAR) Award, Texas A&M $$	2015
Nominated	
Open Educational Resources Award, TAMU Student Government Association	n 2023

# GRANTS

Bush School Summer International Conference Travel Grant, \$2,000	2024
TAMU Department of Public Service & Administration Research Grant, \$4	4,610 2023
University of Colorado Boulder Political Science Research Grant, \$6,000	2023
T3: Texas A&M Triads for Transformation, \$30,000	2020
APSA Annual Conference Travel Grant	2018
Professional Development Grants, Texas A&M:	
College of Liberal Arts	2012, 2013 & 2014
Department of Political Science	2012 & 2013
Project for Equity, Representation, & Governance	2012
Prestage Cook Travel Award Grant, Southern Political Science Association	2013

# **RESEARCH EXPERIENCE**

The Urban Institute, Washington, D.C.	
Academic Visitor with the Center on Labor, Human Services & F	Population 2012
Overseas Development Institute, London, U.K.	
Research Intern, International Economic Development Group	Summer 2007 & 2009

# ADDITIONAL TRAINING

National Center for Faculty Development and Diversity Faculty Success Program	2020
Educate-it Winter Course for Teaching, REBO, Utrecht University	2018
Quantitative Text Analysis, University of Essex Summer School in Social Science	2017
Grant Writing Workshop, Texas A&M College of Liberal Arts	2015
Spatial Econometrics, University of Essex Summer School in Social Science	2014
Empirical Implications of Theoretical Models Summer Academy, Univ. of Houston	2014
Pooled Time Series Cross Sectional Data Analysis, University of Essex Summer School	2013
Maximum Likelihood Estimation, University of Essex Summer School in Social Science	2013
Dynamic Models, Concordia University, Montreal	2013
Hierarchical Linear Modeling for Longitudinal Data, ICPSR Workshop, Boulder, CO	2012
Analysis of Multilevel Models using Stata, ICPSR Statistical Workshop, Ann Arbor, MI	2012

# PROFESSIONAL SERVICE

Departmental Service	
Advisor, Bush School Pride Network	2021-
Member, Admissions Committee	2019-
Advisor, Texas Lyceum Fellow	2022
Conference & Workshop Service	
Workshop Co-Organizer	
"School of Governance Research Day: Lost in Translation," Utrecht University	2019
"Great Policy Successes: A Research Seminar," Utrecht University	2018
Panel Organizer	
Association of Public Policy Analysis & Management Annual Conference	2020
Panel Chair	
Midwest Political Science Association Annual Conference 2017, 2021,	2022
European Political Science Association Annual Conference 2022,	, 2024
Association of Public Policy Analysis & Management Annual Conference	2020
School of Governance Research Day, Utrecht University 2018,	, 2019
American Political Science Association Annual Meeting	2017
"Successful Public Governance Workshop," Utrecht University	2017
Discussant	
Association of Public Policy Analysis & Management Annual Conference	2024
European Political Science Association Annual Conference 2022,	, 2024
Midwest Political Science Association Annual Conference 2017, 2021	-2024
School of Governance Research Day, Utrecht University 2017, 2018,	, 2019
DISCIPLINARY SERVICE	
Membership	
American Political Science Association	

- Member, Public Administration Section
- Member, Midwest Women's Caucus for Political Science

Association for Public Policy Analysis & Management European Political Science Association Midwest Political Science Association

- Member, Midwest Public Administration Caucus (MPAC)

- Member, MPAC Presidential Nominating Committee, 2023-2024

Public Management Research Association

#### Invited Referee

American Journal of Political Science, American Political Science Review, Applied Economics Letters, British Journal of Political Science, Electoral Studies, International Journal of Public Administration, International Journal of Public Sector Management, International Public Management Journal, International Review of Administrative Sciences, Journal of European Public Policy, Journal of Politics, Journal of Policy Studies, Journal of Public Administration Research & Theory, National Science Foundation Decision Risk & Management Sciences Program, Nonprofit & Voluntary Sector Quarterly, Oxford Research Encyclopedia of Politics, Perspectives on Politics, Policy & Society, Policy Studies Journal, Public Administration, Public Administration Review, Public Management Review, Public Money Management, Public Performance & Management Review Publius, and State Politics & Policy Quarterly