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LORI L. TAYLOR

Professor and Head, Department of Public Service and Administration
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EDUCATION:

Ph.D. (Economics) University of Rochester, 1990.
M.A. (Economics) University of Rochester, 1987.
B.A. (Economics) University of Kansas, 1984.
B.S. (Business Administration) University of Kansas, 1984.

EMPLOYMENT:

Bush School of Government and Public Service, Texas A&M University:
Department Head, Public Service and Administration, July 2018-present.
Joe R. and Teresa Lozano Long Chair in Business and Government, September 2018-present.
Director, Mosbacher Institute, January 2014-December 2018.
Verlin and Howard Kruse '52 Founders Professor, September 2017-August 2018.
Verlin and Howard Kruse '52 Founders Associate Professor, January 2013-September 2017.
Associate Professor, September 2009 - December 2012.
Assistant Professor, June 2003-August 2009.
Research Department, Federal Reserve Bank of Dallas:
Economist, Senior Economist, Senior Economist and Policy Advisor, September 1989-
November 2003. On leave January 2000-January 2001.
Charles A. Dana Center, University of Texas:
Principal Researcher for the Cost-of-Education Study, January 2000-January 2001.
Economics Department, Southern Methodist University, Dallas, Texas:
Adjunct Assistant Professor, September 1990-December 1997.

PAPERS AND PUBLICATIONS:

“Compensation and Composition: Does Strategic Compensation Affect Workforce Composition?” (with Matthew Springer) *Journal of Education Human Resources*, forthcoming.

“Kids or Cash? Exploring Charter School Responses to Declining Government Revenues,” (with Shawna Grosskopf, Kathy Hayes, and Laura Razzolini) *Economic Inquiry*, 2020.

“How to do a salary equity study - With an illustrative example from higher education,” (with Molly Beck, Joanna Lahey and Jeffrey Froyd) *Public Personnel Management*, 2019.

“Reducing Inequality in Higher Education: The Link Between Faculty Empowerment and Climate and Retention,” (with Molly Beck, Joanna Lahey and Jeffrey Froyd) *Innovative Higher Education*, 2017.

- “Are Charters the Best Alternative? A Cost Frontier Analysis of Alternative Education Campuses in Texas,” (with Timothy Gronberg and Dennis Jansen) *Southern Economic Journal*, 2017.
- “Fiscal Slack, Budget Shocks, and Performance in Public Organizations: Evidence from Public Schools,” (with Abhisekh Ghosh Moulick) *Public Management Review*, 2017.
- “Would Weighted-student Funding Enhance Intra-district Equity in Texas? A Simulation Using DEA,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber) *Journal of the Operational Research Society*, 2017.
- “Designing Incentives for Public Sector Teachers: Evidence from a Texas Incentive Pay Program,” (with Matthew Springer) *Journal of Education Finance*, 2016.
- “School District Consolidation: Market Concentration and the Scale-Efficiency Tradeoff,” (with Timothy Gronberg, Dennis Jansen and Mustafa Karakaplan) *Southern Economic Journal*, 2015.
- “Centralized or Decentralized Control of Resources? A Network Model,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber) *Journal of Productivity Analysis*, 2015.
- “Applied Efficiency Analysis in Education,” (with Shawna Grosskopf and Kathy J. Hayes) *Economics and Business Letters*, 2014.
- “Efficiency in Education: Research and Implications” (with Shawna Grosskopf and Kathy J. Hayes) *Applied Economic Perspectives and Policy*, 2014.
- “Adjusted Poverty Measures and the Distribution of Title I Aid: Does Title I Really Make the Rich States Richer?,” (with Bruce Baker, Jay Chambers, Jesse Levin and Charles Blankenship) *Education Finance and Policy*, 2013.
- “Alternative Strategies for Identifying High-Performing Charter Schools in Texas,” (with Paige C. Perez) *Journal of Applied Research on Children*, 2012.
- “The Relative Efficiency of Charter Schools: A Cost Frontier Approach ,” (with Timothy Gronberg and Dennis Jansen) *Economics of Education Review*, 2012.
- “The Impact of Facilities on the Cost of Education,” (with Timothy Gronberg and Dennis Jansen) *The National Tax Journal*, 2011.
- “The Adequacy of Educational Cost Functions: Lessons from Texas,” (with Timothy Gronberg and Dennis Jansen) *The Peabody Journal of Education*, 2011.
- “Competition and Teacher Pay,” *Economic Inquiry*, 2010.
- “The Relative Efficiency of Charter Schools,” (with Shawna Grosskopf and Kathy Hayes) *Annals of Public and Cooperative Economics*, 2009.
- “Dynamic Network DEA: An Illustration,” (with Peter Bogetoft, Rolf Fare, Shawna Grosskopf and Kathy Hayes) *Journal of the Operations Research Society of Japan*, 2009.
- “Comparing Teacher Salaries: Insights from the U.S. Census,” *Economics of Education Review*, 2008.

“The Private Sector Impact of State and Local Government: Has More Become Bad?” (with Stephen P.A. Brown) *Contemporary Economic Policy*, 2006.

“Comparable Wages, Inflation and School Finance Equity,” *Education Finance and Policy*, 2006.

“A New Geographic Cost of Education Index for Alaska: Old Approaches with Some New Twists,” (with Jay Chambers and Joseph P. Robinson) *The Journal of Education Finance*, 2004.

“State and Local Policy, Factor Markets and Regional Growth,” (with Stephen P.A. Brown and Kathy J. Hayes) *Review of Regional Studies*, 2003.

“Updating the Texas Cost of Education Index,” (with Celeste Alexander, et al.) *The Journal of Education Finance*, 2002.

“On the Determinants of School District Efficiency: Competition and Monitoring,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber) *Journal of Urban Economics*, 2001.

“Anticipating the Consequences of School Reform: A New Use of DEA,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber) *Management Science*, 1999.

“Budget-Constrained Frontier Measures of Fiscal Equality and Efficiency in Schooling,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber) *Review of Economics and Statistics*, 1997.

“Aggregation and the Estimated Effects of School Resources” (with Eric A. Hanushek and Steven G. Rivkin) *Review of Economics and Statistics*, 1996.

“The Identification of School Resource Effects,” (with Eric A. Hanushek and Steven G. Rivkin) *Education Economics*, 1996.

“Allocative Inefficiency and Local Government,” *Journal of Urban Economics*, 1995.

“Equality and Fiscal Equity in School Finance Reform,” (with Kathy J. Hayes and Daniel J. Slotje) *Economics of Education Review*, 1993.

“Student Emigration and the Willingness to Pay for Public Schools: A Test of the Publicness of Public High Schools in the U.S.,” *Public Finance/ Finances Publiques*, 1992.

“Alternative Assessments of the Performance of Schools: Measurement of State Variations in Achievement,” (with Eric A. Hanushek) *Journal of Human Resources*, 1990.

CHAPTERS IN BOOKS AND EDITED VOLUMES:

“When Equality is Not Equity: Regional Cost Differences and the Real Allocation of Educational Resources,” in *Legal Frontiers in Education: Complex Law Issues for Leaders, Policymakers and Policy Implementers*, Anthony H. Normore, Patricia Ehrensall, Patricia First, and Mario Torres, editors (Emerald 2016).

“Comparable Wage Index,” in *Encyclopedia of Education Economics and Finance*, Dominic J. Brewer and Lawrence O. Picus, editors (SAGE, 2014).

- “Deregulation,” (with Paige C. Perez) in *Encyclopedia of Education Economics and Finance*, Dominic J. Brewer and Lawrence O. Picus, editors (SAGE, 2014).
- “Economic Approaches to School Efficiency,” in *The International Encyclopedia of Education, 3rd Edition*, Eva Baker, Penelope Peterson and Barry McGaw, editors (Elsevier, 2010).
- “Economic Approaches to School Efficiency,” reprinted in *Economics of Education*, Dominic J. Brewer and Patrick J. McEwan, editors (Elsevier, 2010).
- “Teacher-Designed Performance-Pay Plans in Texas,” (with Matthew Springer and Mark Ehlert) in *Performance Incentives: Their Growing Impact on American K-12 Education*, Matthew G. Springer, editor (Brookings, 2009).
- “Sources of Manufacturing Productivity Growth: U.S. States 1990-1999,” (with Shawna Grosskopf and Kathy J. Hayes) in *Aggregation, Efficiency, and Measurement*, Rolf Fare, Shawna Grosskopf and David Primont, editors (Springer, 2007).
- “The Labor Market Impact of School Choice: Charter Competition and Teacher Compensation,” in *Improving School Accountability: Check-ups or Choice*, Dennis W. Jansen and Timothy J. Gronberg, editors (Elsevier, 2006).
- “Revealed Preference Measures of School Quality,” in *Measuring School Performance and Efficiency: Implications for Practice and Research*, Leanna Stiefel, Amy Ellen Schwartz, Ross Rubenstein, and Jeffrey Zabel, editors, (American Education Finance Association 2005).
- “Undue Taxes and Unintended Consequences,” in *Putting the Sides Together: Twelve Perspectives on Texas Public School Finance*, Chris Patterson, editor, (Texas Public Policy Foundation, 2003).
- “Competing Perspectives on the Cost of Education,” (with Harrison Keller) in *Developments in School Finance: 2001-02*, William J. Fowler, editor, (National Center for Education Statistics, 2003).
- “The Evidence on Government Competition,” reprinted in *The Handbook of Fiscal Policy*, Jack Rabin and Glenn L. Stevens, editors, (CRC Press, 2001).
- “Input Regulations and Allocative Efficiency in U.S. Public Schools,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber) in *Public Provision and Performance*, Jos L.T. Blank, editor, (Elsevier: Amsterdam, 2000).
- “Allocative Inefficiency and School Competition,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber) *Proceedings of the 91ST Annual Conference on Taxation*, (National Tax Association: Washington, DC, 1999).
- “Estimating Regional Sensitivities to Defense Purchases,” in *Defense Spending and Economic Growth*, James E. Payne and Anandi P. Sahu, eds. (Westview Press: Boulder, Colorado, 1993).

ARTICLES APPEARING IN FRB DALLAS PUBLICATIONS:

- “PISA Results Shed New Light on U.S. Education Debate,” *Southwest Economy*, Issue 1, 2011.
- “The Sales Tax Crunch,” *Southwest Economy*, Issue 3, 2003.
- “What Wages and Property Values Say About Texas,” (with Stephen P.A. Brown) *Southwest Economy*, Issue 2, 2003.
- “Region Lags the Nation in Education Gains,” *Southwest Economy*, Issue 1, 2003.
- “Income Taxes and Fiscal Distress,” *Expand Your Insight*, September 2002.
- “Good News and Bad News from the 2000 Census,” *Expand Your Insight*, July 2002.
- “A Dose of Market Discipline: The New Education Initiatives,” *Southwest Economy*, Issue 3, 2002.
- “Improving Public School Financing in Texas,” (with Jason Saving and Fiona Sigalla) *Southwest Economy*, Issue 6, 2001.
- “The Border. Is It Really a Low Wage Area?” *The Border Economy*, 2001.
- “The Evidence on Government Competition,” *Economic and Financial Review*, 2000.
- “The Economics of Prosperity: A Texas Tale,” *Southwest Economy*, Issue 5, 1999.
- “Government’s Role in Primary and Secondary Education,” *Economic Review*, 1999.
- “The New Texas Economy,” (with Stephen P.A. Brown, et al.) *Expand Your Insight*, July 1999.
- “Texas Update and Outlook” (with Stephen P.A. Brown, et al.) *Southwest Economy*, Issue 1, 1999.
- “Does the U.S. Still Overinvest in Housing?” *Economic Review*, 1998.
- “What Does the Asian Crisis Mean for the U.S. Economy?” (with John V. Duca and David Gould) *Southwest Economy*, Issue 2, 1998.
- “The Business of Education: Meeting the Demands of a Strong Economy Through Educational Change,” (with Marci Rossell) *Southwest Economy*, Issue 6, 1997.
- “Neighborhood School Characteristics: What Signals Quality to Homebuyers?” (with Kathy J. Hayes) *Economic Review*, 1996.
- “Texas–Mexico Trade After Nafta,” (with Jeremy Nalewaik) *Southwest Economy*, Issue 5, 1996.
- “The Interest Rate Sensitivity of Texas Industry,” (with Mine K. Yücel) *Economic Review*, 1996.
- “Tax Reform: Is the Time Right for a New Approach?” (with Evan F. Koenig) *The Southwest Economy*, Issue 1, 1996.

- “The Role of Merchandise Exports to Mexico in the Pattern of Texas Employment,” (with Kelly A. George) *Economic Review*, 1995.
- ”The Peso Devaluation's Impact on Texas,” (with Rhonda K. Harris) *The Southwest Economy*, Issue 1, 1995.
- “An Economy at Risk? The Social Costs of School Inefficiency,” *Economic Review*, 1994.
- “Southwest Outlook Brighter in 1994,” (with Mine K. Yücel, et al.) *The Southwest Economy*, Issue 1, 1994.
- “America's Health Care Problem: An Economic Perspective,” (with Beverly J. Fox and Mine K. Yücel) *Economic Review*, 1993.
- “The Uneven Distribution of Health Insurance,” (with Beverly J. Fox and Mine K. Yücel) *The Southwest Economy*, May/June, 1993.
- “A Look at Long-Term Developments in the Distribution of Income,” (with Joseph H. Haslag) *Economic Review*, 1993.
- “The Haves and Have-Nots: A Study of Income Inequality,” (with Joseph H. Haslag and Kelly A. Whealan) *The Southwest Economy*, September/October, 1992.
- “Trends in Income Mobility,” (with Joseph H. Haslag and Kelly A. Whealan) *The Southwest Economy*, September/October, 1992.
- “The Southwest's Stop-and-Go Economy,” (with Stephen P.A. Brown and Beverly J. Fox) *The Southwest Economy*, March/April, 1992.
- “Government Budgets and Property Values,” *Economic Review*, 1991.
- “Grading Texas Schools,” (with Beverly J. Fox) *The Southwest Economy*, July/August, 1991.
- “Defense Spending Cuts and Southwestern Industry: A Look at Our Vulnerability,” *The Southwest Economy*, May/June 1991.
- “Winners and Losers in School Tax Reform,” (with Mine K. Yücel) *The Southwest Economy*, March/April, 1991.
- “Southwest to Dodge Recession,” (with Keith R. Phillips, et al.) *The Southwest Economy*, January/February, 1991.
- “Reduced Defense Purchasing: Anticipating the Impact on State and Industry Employment,” *Economic Review*, 1990.
- “School Finance Reform: An Update,” (with Kathy J. Hayes and Daniel J. Slotje) *The Southwest Economy*, November, 1990.
- “School Finance Reform in Texas,” *The Southwest Economy*, May, 1990.
- “Economic Outlook for the Southwest,” (with Stephen P.A. Brown, et al.) *The Southwest Economy*, March, 1990.

LEGISLATIVE REPORTS:

- “A Study on Geographic Education Cost Variations and School District Transportation Costs,” (with Timothy J. Gronberg, Dennis W. Jansen & Caroline S. Bartlett), Texas Education Agency, 2021.
- “A Vision for Regional Cost Adjustment: The 2020 Hedonic Wage Index,” The Wyoming Select Committee on School Finance Recalibration, 2020.
- “External Cost Adjustments for the Wyoming School Funding Model: 2020,” The Wyoming Select Committee on School Finance Recalibration, 2020.
- “Updating Wyoming’s Hedonic Wage Index,” The Wyoming Joint Education Committee, 2018.
- “Estimating the Costs Associated with Reaching Student Achievement Expectations for Kansas Public Education Students: A Cost Function Approach,” (with Jason Willis, Alex Berg-Jacobson, Karina Jaquet, and Ruthie Caparas), San Francisco, CA: WestEd, 2018.
- “Options for Updating Wyoming's Regional Cost Adjustment,” The Wyoming Select Committee on School Finance Recalibration, 2015.
- “External Cost Adjustments to the Wyoming School Funding Model: 2015,” The Wyoming Select Committee on School Finance Recalibration, 2015.
- “External Cost Adjustments for the Wyoming School Funding Model,” The Wyoming Joint Appropriations and Joint Education Committees, 2011.
- “Updating the Wyoming Hedonic Wage Index,” The Wyoming Joint Appropriations and Joint Education Committees, 2011.
- “Putting Teachers in Context: An Comparable Wage Analysis of Wyoming Teacher Salaries,” The Wyoming Select Committee on School Finance Recalibration, 2010.
- “An Analysis of Wyoming Cost Adjustments,” The Wyoming Select Committee on School Finance Recalibration, 2010.
- “Washington Wages: An Analysis of Educator and Comparable Non-educator Wages in the State of Washington,” Washington State Institute for Public Policy and the Joint Task Force on Basic Education Finance, 2008.
- “New Mexico Geographic Cost of Education Index Study,” in *An Independent Comprehensive Study of the New Mexico Public School Funding Formula Volume II – Technical Report*, American Institutes for Research, 2008.

“Adjusting for Geographic Variations in Teacher Compensation: Updating the Texas Cost-Of-Education Index, Technical Supplement,” Texas Joint Select Committee on Public School Finance, 2005.

“School Outcomes and School Costs: A Technical Supplement,” (with Timothy Gronberg, et al.) Texas Joint Select Committee on Public School Finance, 2005.

“Meeting Needs? A Survey of School Facilities in the State of Texas,” (with Sara Barrineau et al.) Texas Joint Select Committee on Public School Finance, 2005.

“Adjusting for Geographic Variations in Teacher Compensation: Updating the Texas Cost-of-Education Index,” Texas Joint Select Committee on Public School Finance, 2004.

“Measuring Educational Adequacy in Public Schools,” (with Bruce D. Baker and Arnold Vedlitz) Texas Joint Select Committee on Public School Finance, 2004.

“School Outcomes and School Costs: The Cost Function Approach,” (with Timothy Gronberg, et al.) Texas Joint Select Committee on Public School Finance, 2004

“Alaska School District Cost Study,” (with Jay Chambers, et al.) Alaska Legislative Budget and Audit Committee: Anchorage, AK, 2003.

“A Study of Uncontrollable Variations in the Costs of Texas Public Education: Technical Supplement,” (with Celeste Alexander, et al.) Charles A. Dana Center, University of Texas: Austin, TX, 2002.

“A Study of Uncontrollable Variations in the Costs of Texas Public Education,” (with Celeste Alexander, et al.) Charles A. Dana Center, University of Texas: Austin, TX, 2000.

OTHER REPORTS:

“Education Demographic and Geographic Estimates (EDGE) Program: American Community Survey Comparable Wage Index for Teachers (ACS-CWIFT),” (with Stephen Cornman, Laura Nixon, Matthew Spence and Douglas Geverdt). NCES 2018-130. U.S. Department of Education. Washington, DC: National Center for Education Statistics, 2019.

“Publication, Compensation, and the Public Affairs Discount: Does Gender Play a Role?” (With Kalena Cortes and Travis Hearne) National Bureau for Economic Research (NBER) Working Paper #26022.

“Mistaken Identity? Can Demographics Explain the Houston 10?” (with Travis Hearne) TXSmartSchools.org, *Smart Steps*, 2018.

“The State of the Missouri Economy and Workforce,” (with Timothy Gronberg and Dennis Jansen) *Missouri Policy Journal*, Fall-Winter 2017-18.

- “Cost Differentials Across School Districts in Florida: Initial Report,” (with Alex Berg-Jacobson, Drew Atchison, Jason Willis, and Jesse Levin), San Francisco, CA: WestEd, 2018.
- “Are There Benefits to a Higher Standard? The Effects of Raising the Standard Tax Deduction,” The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2017.
- “Would School District Consolidation Lead to Cost Savings in Major Metropolitan Areas: A Cost Function Analysis,” (with Timothy Gronberg and Dennis Jansen) The Texas Education Agency and the University of Texas at Dallas Education Research Center, 2017.
- “What’s Not to Love about Shared Service Arrangements?” (with William Holleman) TXSmartSchools.org, *Smart Steps*, 2017.
- “Measuring Poverty, Not Progress,” TXSmartSchools.org, *Smart Steps*, 2017.
- “We Can Do Better than A through F,” (with William Holleman) TXSmartSchools.org, *Smart Steps*, 2017.
- “Charter Schools Well Represented Among Five-Star Schools,” TXSmartSchools.org, *Smart Steps*, 2016.
- “Giving an “F” to the Franchise Tax: The Texas Franchise Tax Fails to Fund,” (with Erica Cottingham and Allison Shea) The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2016.
- “Evaluation of Tennessee’s Strategic Compensation Programs: Interim Findings on Implementation, and Impact in Year 3 (2013-14),” (with Dale Ballou et al.) The Tennessee Consortium on Research, Evaluation and Development, 2015.
- “Evaluation of Tennessee’s Strategic Compensation Programs: Interim Findings on Design, Implementation, and Impact in Year 2 (2012-13),” (with Dale Ballou et al.) The Tennessee Consortium on Research, Evaluation and Development, 2015.
- “The Hidden Tax of Jury Service,” The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2015.
- “When Equal is Not Equitable: Adjusting for Geographic Differences in Education Costs,” The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2015.
- “Fairer Trade: Removing Gender Bias in US Import Taxes,” (with Jawad Dar) The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2015.
- “Bumpy Road Ahead: Bracing for Insolvency in the Highway Trust Fund,” (with Jawad Dar) The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2015.

- “Anticipating the Consequences of School District Consolidation in Major Metropolitan Areas: A Simulation Based on Cost Function Analysis,”(with Timothy Gronberg, Dennis Jansen and Mustafa Karakaplan) The Texas Education Agency and the University of Texas at Dallas Education Research Center, 2014.
- “The War on Poverty Needs a New Map,” (with Jawad Dar) The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2014.
- “Preschool for All? Simple Keys to Maximizing Return on Investment and Avoiding Unintended Consequences,” The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2014.
- “A Time for Political Courage: The Federal Debt Crisis in 2014,” (with James M. Griffin) The Mosbacher Institute for Trade, Economics and Public Policy, *The Takeaway*, 2014.
- “But Are They Competitive in Seattle? An Analysis of Educator and Comparable Non-educator Salaries in the State of Washington,” Washington’s Compensation Technical Working Group and Quality Education Council, 2012.
- “An ACS-Based Regional Cost Adjustment for Washington,” Washington’s Compensation Technical Working Group and Quality Education Council, 2012.
- “Evaluation of Texas Charter Schools 2009-10,” (with Beverly Alford et al.) The Texas Education Agency and the State of Texas Education Research Center, 2011.
- “Deficit Reduction: \$38 Billion Won’t Cut It,” (with James M. Griffin) The Mosbacher Institute for Trade, Economics and Public Policy , 2011.
- “Stop Playing Favorites with the Tax Code,” The Mosbacher Institute for Trade, Economics and Public Policy , *The Takeaway*, 2011.
- “District Awards for Teacher Excellence (D.A.T.E.) Program: Final Evaluation Report,” (with Matthew G. Springer et al.) Texas Education Agency, 2010.
- “Governor’s Educator Excellence Grant (GEEG) Program: Year Three Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2009.
- “Texas Educator Excellence Grant (TEEG) Program: Year Three Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2009.
- “Governor’s Educator Excellence Grant (GEEG) Program: Year Two Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2009.
- “Texas Educator Excellence Grant (TEEG) Program: Year Two Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2008.

“Adequacy Estimates and the Implications of Common Standards for the Cost of Instruction,” (with Bruce D. Baker and Arnold Vedlitz) paper commissioned by the National Academy of Science, National Research Council, 2008.

“The Resource Costs of Standards, Assessments, and Accountability,” (with Douglas N. Harris et al.) paper commissioned by the National Academy of Science, National Research Council, 2008.

“Texas Educator Excellence Grant (TEEG) Program: Year One Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2008.

“Governor’s Educator Excellence Grant (GEEG) Program: Year One Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2007.

“Governor’s Educator Excellence Award Program: Governor’s Educator Excellence Grant Program, Year One Interim Report, Campus Plans and Teacher Experiences,” (with Matthew G. Springer, et al.) Texas Education Agency, 2007.

“A Comparable Wage Approach to Geographic Cost Adjustment,” (with William J. Fowler, Jr.) National Center for Education Statistics Research and Development Report # 2006-321.

“Measuring Educational Adequacy in Kansas,” *Kansas Policy Review*, Fall 2005.

“The New York Adequacy Study: Determining the Cost of Providing All Children in New York an Adequate Education,” (with Jay Chambers, et al.) American Institutes for Research and Management Analysis and Planning, Inc., 2004.

“Estimating the Cost of Education in Texas,” Texas Office of the Attorney General, 2004.

RECENT PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES:

“Teachers and Capital Stocks: The Link Between Facilities, Poverty and Teacher Labor Markets in Rural Areas,” Association for Education Finance and Policy 2020.

“Applying Geographic Cost Adjustments to State Policy Initiatives and Funding Formulas; and to Data from the Title I Formula,” Association for Education Finance and Policy 2020.

"Publication, Compensation, and the Public Affairs Discount: Does Gender Play a Role?" Association for Education Finance and Policy 2019, Association for Public Policy Analysis and Management 2019.

“What’s Not the Matter with Kansas?” Association for Education Finance and Policy 2019.

"Kids or cash? Exploring charter schools' response to declining government revenues," International School Choice and Reform Conference 2019.

“Regional Cost Indices in a Policy and Practice Context: The Case of Florida,” Association for Education Finance and Policy 2018.

“Top Heavy? Exploring the Allocative Efficiency of Small School Districts,” American Educational Research Association 2017.

“Does Bad Budgeting Have Consequences? Measuring the Performance of Public School Budgets in Texas,” Association for Education Finance and Policy 2017.

“Non-pecuniary Factors Relating to Teacher Turnover Intentions: A Multilevel Cross-National Analysis,” Association for Education Finance and Policy 2017.

“Designing Incentives for Public Sector Teachers: Evidence from Texas and Tennessee,” National Education Finance Academy 2017.

“The Compositional Effect of Incentive Pay,” Association for Public Policy Analysis and Management 2016.

“Bigger Isn’t Always Better in Education: The Implications of Efficient Size at the Campus and District Levels,” at the 4th Workshop on Efficiency in Education 2016.

“On the Allocative Efficiency of Small School Districts,” Association for Education Finance and Policy 2016.

“Big Data on Small School Districts: Exploring the Relationship between Allocative Efficiency and School District Size,” a keynote presentation to the LEER Workshop ‘Efficiency in Education and the Use of Big Data’ 2015.

OTHER PROFESSIONAL ACTIVITIES:

Member, Governing Board, Regional Education Laboratory (REL) Southwest, 2018-present.

Member, Holdsworth Center Network of Scholars, 2018-present.

Member, Editorial Board of *AERA Open*, 2017-present.

Member, Policy Board, Texas Aspires, 2017-present.

Principal Investigator, Texas Smart Schools Initiative, 2015-present.

Member, Children at Risk Institute, 2012- present.

Adjunct Faculty Member, Department of Economics, Texas A&M University, 2007-present.

Member, Board of Directors, Association for Education Finance and Policy, 2017-2020.

Member, Institutional Review Board, Texas A&M University, 2013-2018.

Member, Expert Panel on the US Department of Education’s “Study on the Title I Formula,” 2016.

Member, Policy Advisory Board, Texas Institute for Education Reform, 2015-2016.

Member, Council of Principal Investigators Executive Committee, Texas A&M University, 2012-2014.

Member, Council of Principal Investigators, Texas A&M University, 2008-2014.

Research Affiliate, National Center on Performance Incentives, 2007-2012.

Program Area Lead for School Finance, Facilities and Organizations, State of Texas Education Research Center, Texas A&M University 2007-2012.
Treasurer, Women's Faculty Network, Texas A&M University, 2007-2011.
Member, Board of Directors, American Education Finance Association 2007-2010.
Member, AERA Review of Research Award Committee, 2008-2010.
Co-Chair, Research Roadmap Committee, Texas A&M University, 2009.
Member, Academic Master Plan Steering Committee, Texas A&M University, 2009.
Member, National Center for Education Statistics' Finance Technical Review Panel, 2004-2007.
Member, Program Committee, National Tax Association's 98th Annual Conference, 2005.
Member, Innovative Education Grant Program Advisory Panel to the Legislative Education Board of the State of Texas, 1991.
Member, Cost of Education Index Advisory Panel to the Legislative Education Board of the State of Texas, 1990.

HONORS AND AWARDS:

Distinguished Research and Practice Award, National Education Finance Academy, 2020.
Journal of Education Finance Outstanding Article of the Year Award, 2016
Association of Former Students' Distinguished Achievement Award, College Level Teaching, Texas A&M University, 2014 & 2020.
Silver Star Award for Excellence in Teaching, Bush School of Government & Public Service, 2006, 2010 & 2012.
Bush Faculty Excellence Award, Bush School of Government & Public Service, 2008
Edward Peck Curtis Award for Excellence in Teaching by a Graduate Student, University of Rochester, 1989.

COURSES TAUGHT:

Capstone Seminar	Cost-Benefit Analysis
Education Policy	Labor Economics
Public Finance	Economics of Education
State and Local Government	Principles of Microeconomics
Policy Analysis	Principles of Macroeconomics
Microeconomic Analysis for Public Policy	
Quantitative Methods in Public Management	

STUDENT CAPSTONE PROJECTS SUPERVISED:

- “The Case for Investing in Adult Literacy: A Report on Needs, Benefits and Costs,” by Nick Fette, Shireen Jahedkar, Mary Christina Riley, Hamid Shafieezadeh, Li Sun, and Shu Yan, May 2014.
- “Does Developmental Education Meet Student Needs? An Analysis Based on Student Experience in Texas Community Colleges,” by Andrew Bobo, Cherrelle Duncan, Cameron Goodman, Jennifer Harris, Staci Jarvis, Thanasis Kombos, Torey McDaniel, Jena Overall Prescott, Sarina Rapini, Jye Shafer, Silvia Xing, and Helen Zhang, May 2013.
- “Not All Cavities Are Treated Equal: Increasing Access to Preventive Dental Care in Texas,” by Sarah Andrews, Elizabeth Barrett, Rachel Boenigk, Whitney Broughton, Mauricio Cifuentes-Soto, Jenny Hill, Nathan Louder, Chukwudebe Nwanze, and Yefeng (Caryl) Wang, May 2012.
- “Abriendo Puertas Expansion Management Model,” by Patricia Beifuss, Megean Blum, Sarah Broussard, Heather Gregory, Erin Hooper, Kelly Kravitz, William Mitchell, Effie Swanson, Lauren Tolman, and Maritza Valdez, May 2011.
- “The ABCD’s of Texas Education: Assessing the Benefits and Costs of Reducing the Dropout Rate,” by Roman Alvarez, Stephanie Brennan, Narietha Carter, Hsiang-Kai (Dennis) Dong, Amanda Eldridge, Joseph Fratto, Erin Harrison, Eleanor Ryder, Kathleen Sanderson, and Pamela Thorburn, May 2009.
- “Bilingual Education in Texas: Exploring Best Practices,” by Banashwar Ghosh, Meghan Hokom, Zachary Hunt, Miriam Magdaleno and Baoqiang Su, May 2008
- “Principal Performance in Texas: Tools for Measuring Effective School Leadership,” by Kandyce Fernandez, Santa Flores, Emily Huang, Carolyn Igwe, Leslie McDonald, Ryan Stroud, Rebecca Willis and Amber Dugat, May 2007.
- “A Cost-Benefit Analysis of Universally-Accessible Pre-Kindergarten Education in Texas,” by Elisa Aguirre, Thomas Gleeson, Amanda McCutchen, Leticia Mendiola, Katherine Rich, Rick Schroder, Megan Stephenson and Orië Varner, May 2006.