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Current and Recent Professional Experience

- Senior Lecturer, George Bush School of Government and Public Service, Fall 2005-Present
- Interim Director, Masters Program in International Affairs, 2013-14
- Director of the Bush School's Scowcroft Institute of International Affairs, 2009-13
- Co-Leader of Iraq Governance Assessment Team Organized by U.S. Ambassador to Iraq Ryan Crocker and Commanding General Multi-National Force Iraq General David Petraeus, March-July 2008
- Member of Council on Foreign Relations Task Force on Turkey. Report of the Task Force, "U.S.-Turkey Relations: A New Partnership" was released on May 8, 2012.

Diplomatic Career – United States Foreign Service

- Diplomat in Residence, Houston, Texas, 2004-2005
- U.S. Ambassador to Republic of Kazakhstan, 2001-2004
- Coordinator for U.S. Assistance Programs in Central and Eastern Europe with rank of Ambassador, 1998-2001
- U.S. Ambassador to Republic of Latvia, 1995-98
- Latvian language training, National Foreign Affairs Training Center, 1994-95
- Director, Office of Soviet Union Affairs (reorganized in May 1992 as Office of Independent States and Commonwealth Affairs), Department of State, 1991-94
- Charge d'Affaires and Deputy Chief of Mission, U.S. Embassy, Bucharest, Romania, 1989-91
- Romanian language training, Foreign Service Institute, 1989
- Deputy Director, Office of Southern African Affairs, Department of State, 1986-88
- Political Section Unit Chief, U.S. Embassy Moscow, USSR, 1984-86
- American Political Science Association Congressional Fellowship, Office of Representative Lee H. Hamilton (D-Ind.), 1983-84
- Multilateral Affairs Unit, Office of Soviet Union Affairs, Department of State, 1980-83
- University training sponsored by Department of State in Soviet and East European Affairs, Stanford University, 1979-80

- Political Officer, U.S. Embassy, Gaborone, Botswana, 1977-79
- Vice Consul, U.S. Embassy, Moscow, USSR, 1975-77
- Russian language training, Foreign Service Institute, 1974-75
- Entered U.S. Foreign Service, August 1974

Military Service

- United States Army, 322nd Ordnance Battalion, Okinawa, 1970-72
- United States Army, Basic officer training in Military Intelligence and Armor, 1969

Education

- Stanford University, Advanced professional training in Soviet and East European Affairs, sponsored by U.S. Department of State, 1979-80
- Masters Degree in Government and Foreign Affairs, University of Virginia, 1974
- Bachelors Degree in History, Texas A&M University, 1969
- Graduate of Thomas Jefferson High School, San Antonio, Texas, 1965

Awards and Honors

- Secretary of State Career Achievement Award (2005)
- Presidential Meritorious Service Award (2001)
- State Department Senior Performance Award (2001)
- Presidential Meritorious Service Award (1994)
- State Department Senior Performance Award (1993)
- State Department Senior Performance Award (1992)
- State Department Group Superior Honor Award (1991)
- State Department Senior Performance Award (1991)
- State Department Group Valor Award (1990)
- State Department Distinguished Honor Award (1990)
- State Department Senior Honor Award (1990)
- State Department Superior Honor Award (1983)
- American Political Science Association Congressional Fellowship (1983)
- U.S. Army Commendation Medal (1972)
- Member of Ross Volunteer Corps of Cadets Honor Company, Texas A&M University, 1967-68

Foreign Languages

- Russian, Latvian, Romanian

Research Interests

- Diplomacy and Statecraft
- American Foreign Policy
- Russian and Eurasian states of former USSR
- National Security
- Interagency Stability Operations
- Diplomatic and Military History

Graduate Courses Taught

- Diplomatic Negotiations:
- American Diplomacy
- Russia in International Politics
- Capstone Research Project 2007: Contingencies of political succession in Uzbekistan
- Capstone Research Project 2008: Provincial Reconstruction Teams in post-conflict stability operations in Iraq
- Capstone Research Project 2009: Simulation of Interdiction of an aircraft transporting WMD components (client was National Nuclear Security Administration of U.S. DOE)

Publications

- “The Arab Autumn of 1984: A Case Study of Soviet Middle East Policy, *Middle East Journal*, (Middle East Institute, Washington, D.C.), Vol. 39, No. 4, Autumn 1985, pp. 733-744.
- “Competition and Dialogue: Dealing with the Soviet Union in the 1980s,” with Representative Lee H. Hamilton, in U.S.-Soviet Relations: Perspectives for the Future, Center for National Policy (Washington, D.C.), 1984, pp. 23-29. Assisted Rep. Hamilton in preparation of the draft of this article.
- “The Ogaden War: Some Implications for Crisis Prevention,” in Alexander L. George ed. Managing U.S.-Soviet Rivalry: Problems of Crisis Prevention, Boulder, Colo., Westview Press, 1983, pp. 225-253.
- “The African Terrain and the U.S.-Soviet Conflict in Angola and Rhodesia: Some Implications for Crisis Prevention”, in Alexander L. George ed. Managing U.S.-Soviet Rivalry: Problems of Crisis Prevention, Boulder, Colo., Westview Press, 1983, pp. 155-185.

Recent Service

- Governance Assessment Team – Iraq, March-July 2008
- Member of U.S. Delegation to International Symposium on Black Sea and Caspian Sea Security Issues, Constanta, Romania, May 19-22, 2007

- Bush School Committees on Admissions, Curriculum, Distance Education, By-laws, and Safety
- Numerous speaking engagements at George Bush Presidential Library and Museum, Texas A&M campus, and civic forums in Bryan-College Station
- Member of Council on Foreign Relations Task Force on Turkey which released its report, “U.S.-Turkey Relations: A New Partnership” on May 8, 2012.