

September 2009

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EDUCATION:

Ph.D. (Economics) University of Rochester, 1990.
M.A. (Economics) University of Rochester, 1987.
B.A. (Economics) University of Kansas, 1984.
B.S. (Business Administration) University of Kansas, 1984.

EMPLOYMENT:

June 2003—present: George Bush School of Government and Public Service, Texas A&M University: Associate Professor (September 2009 - present), Assistant Professor (June 2003-August 2009) .
January 2007—present: Department of Economics, Texas A&M University: Adjunct Assistant Professor.
August 2007—present: State of Texas Education Research Center, Texas A&M University: Program Area Leader for School Finance, Facilities and Organizations.
June 2003—August 2004: Texas Joint Select Committee on Public School Finance: Principal Researcher.
September 1989—November 2003: Research Department, Federal Reserve Bank of Dallas: Economist, Senior Economist, Senior Economist and Policy Advisor.
January 2000—January 2001: Charles A. Dana Center, University of Texas: Principal Researcher for the Cost-of-Education Study.
September 1990—December 1997: Economics Department, Southern Methodist University, Dallas, Texas: Adjunct Assistant Professor.
September 1988—September 1989: Economics Department, University of Rochester, Rochester, New York: Research Assistant and Instructor.

PAPERS AND PUBLICATIONS:

“Competition and Teacher Pay,” *Economic Inquiry*, forthcoming.
“The Relative Efficiency of Charter Schools,” (with Shawna Grosskopf and Kathy Hayes) *Annals of Public and Cooperative Economics*, forthcoming.
“Dynamic Network DEA: An Illustration,” (with Peter Bogetoft, Rolf Fare, Shawna Grosskopf and Kathy Hayes) *Journal of the Operations Research Society of Japan*, 2009.
“Comparing Teacher Salaries: Insights from the U.S. Census,” *Economics of Education Review*, 2008.
“The Private Sector Impact of State and Local Government: Has More Become Bad?” (with Stephen P.A. Brown) *Contemporary Economic Policy*, 2006.

- “Comparable Wages, Inflation and School Finance Equity,” *Education Finance and Policy*, 2006.
- “A New Geographic Cost of Education Index for Alaska: Old Approaches with Some New Twists,” (with Jay Chambers and Joseph P. Robinson), *The Journal of Education Finance*, 2004.
- “State and Local Policy, Factor Markets and Regional Growth,” (with Stephen P.A. Brown and Kathy J. Hayes), *Review of Regional Studies*, 2003.
- “Updating the Texas Cost of Education Index,” (with Celeste Alexander, et al.), *The Journal of Education Finance*, 2002.
- “On the Determinants of School District Efficiency: Competition and Monitoring,”(with Shawna Grosskopf, Kathy J. Hayes and William L. Weber), *Journal of Urban Economics*, 2001.
- “Anticipating the Consequences of School Reform: A New Use of DEA,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber), *Management Science*, 1999.
- “Budget-Constrained Frontier Measures of Fiscal Equality and Efficiency in Schooling,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber), *Review of Economics and Statistics*, 1997.
- “Aggregation and the Estimated Effects of School Resources” (with Eric A. Hanushek and Steven G. Rivkin), *Review of Economics and Statistics*, 1996.
- “The Identification of School Resource Effects,” (with Eric A. Hanushek and Steven G. Rivkin), *Education Economics*, 1996.
- “Allocative Inefficiency and Local Government,” *Journal of Urban Economics*, 1995.
- “Equality and Fiscal Equity in School Finance Reform,” (with Kathy J. Hayes and Daniel J. Slottje), *Economics of Education Review*, 1993.
- “Student Emigration and the Willingness to Pay for Public Schools: A Test of the Publicness of Public High Schools in the U.S.,” *Public Finance/ Finances Publiques*, 1992.
- “Alternative Assessments of the Performance of Schools: Measurement of State Variations in Achievement,” (with Eric A. Hanushek), *Journal of Human Resources*, 1990.

CHAPTERS IN BOOKS AND EDITED VOLUMES:

- “Economic Approaches to School Efficiency,” in *The International Encyclopedia of Education, 3rd Edition*, edited by Barry McGaw, Penelope Peterson and Eva Baker, Elsevier (in press).
- “Teacher-Designed Performance-Pay Plans in Texas,” (with Matthew Springer and Mark Ehlert) in *Performance Incentives: Their Growing Impact on American K-12 Education* (Brookings, forthcoming).
- “Sources of Manufacturing Productivity Growth: U.S. States 1990-1999,” (with Shawna Grosskopf and Kathy J. Hayes) in *Aggregation, Efficiency, and Measurement*, Rolf Fare, Shawna Grosskopf and David Primont, editors (Springer, 2007).

- “The Labor Market Impact of School Choice: Charter Competition and Teacher Compensation,” in *Improving School Accountability: Check-ups or Choice*, Dennis W. Jansen and Timothy J. Gronberg, editors (Elsevier, 2006).
- “Revealed Preference Measures of School Quality,” in *Measuring School Performance and Efficiency: Implications for Practice and Research*, Leanna Stiefel, Amy Ellen Schwartz, Ross Rubenstein, and Jeffrey Zabel, editors, (American Education Finance Association 2005).
- “Undue Taxes and Unintended Consequences,” in *Putting the Sides Together: Twelve Perspectives on Texas Public School Finance*, Chris Patterson, editor, (Texas Public Policy Foundation, 2003).
- “Competing Perspectives on the Cost of Education,” (with Harrison Keller) in *Developments in School Finance: 2001-02*, William J. Fowler, editor, (National Center for Education Statistics, 2003).
- “Input Regulations and Allocative Efficiency in U.S. Public Schools,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber), in *Public Provision and Performance*, Jos L.T. Blank, editor, (Elsevier: Amsterdam, 2000).
- “Allocative Inefficiency and School Competition,” (with Shawna Grosskopf, Kathy J. Hayes and William L. Weber), *Proceedings of the 91ST Annual Conference on Taxation*, (National Tax Association: Washington, DC, 1999).
- “Estimating Regional Sensitivities to Defense Purchases,” in *Defense Spending and Economic Growth*, James E. Payne and Anandi P. Sahu, eds. (Westview Press: Boulder, Colorado, 1993).

ARTICLES APPEARING IN FRB DALLAS PUBLICATIONS:

- “The Sales Tax Crunch,” *Southwest Economy*, Issue 3, 2003.
- “What Wages and Property Values Say About Texas,” (with Stephen P.A. Brown) *Southwest Economy*, Issue 2, 2003.
- “Region Lags the Nation in Education Gains,” *Southwest Economy*, Issue 1, 2003.
- “Income Taxes and Fiscal Distress,” *Expand Your Insight*, September 2002.
- “Good News and Bad News from the 2000 Census,” *Expand Your Insight*, July 2002.
- “A Dose of Market Discipline: The New Education Initiatives,” *Southwest Economy*, Issue 3, 2002.
- “Improving Public School Financing in Texas,” (with Jason Saving and Fiona Sigalla) *Southwest Economy*, Issue 6, 2001.
- “The Border. Is It Really a Low Wage Area?” *The Border Economy*, 2001.
- “The Evidence on Government Competition,” *Economic and Financial Review*, 2000.

- “The Economics of Prosperity: A Texas Tale,” *Southwest Economy*, Issue 5, 1999.
- “Government’s Role in Primary and Secondary Education,” *Economic Review*, 1999.
- “The New Texas Economy” (with Stephen P.A. Brown, et al.), *Expand Your Insight*, July 1999.
- “Texas Update and Outlook” (with Stephen P.A. Brown, et al.), *Southwest Economy*, Issue 1, 1999.
- “Does the U.S. Still Overinvest in Housing?” *Economic Review*, 1998.
- “What Does the Asian Crisis Mean for the U.S. Economy?” (with John V. Duca and David Gould), *Southwest Economy*, Issue 2, 1998.
- “The Business of Education: Meeting the Demands of a Strong Economy Through Educational Change,” (with Marci Rossell), *Southwest Economy*, Issue 6, 1997.
- “Neighborhood School Characteristics: What Signals Quality to Homebuyers?” (with Kathy J. Hayes), *Economic Review*, 1996.
- “Texas–Mexico Trade After Nafta,” (with Jeremy Nalewaik), *Southwest Economy*, Issue 5, 1996.
- “The Interest Rate Sensitivity of Texas Industry,” (with Mine K. Yücel), *Economic Review*, 1996.
- “Tax Reform: Is the Time Right for a New Approach?” (with Evan F. Koenig), *The Southwest Economy*, Issue 1, 1996.
- “The Role of Merchandise Exports to Mexico in the Pattern of Texas Employment,” (with Kelly A. George), *Economic Review*, 1995.
- “The Peso Devaluation's Impact on Texas,” (with Rhonda K. Harris), *The Southwest Economy*, Issue 1, 1995.
- “An Economy at Risk? The Social Costs of School Inefficiency,” *Economic Review*, 1994.
- “Southwest Outlook Brighter in 1994,” (with Mine K. Yücel, et al.), *The Southwest Economy*, Issue 1, 1994.
- “America's Health Care Problem: An Economic Perspective,” (with Beverly J. Fox and Mine K. Yücel), *Economic Review*, 1993.
- “The Uneven Distribution of Health Insurance,” (with Beverly J. Fox and Mine K. Yücel), *The Southwest Economy*, May/June, 1993.
- “A Look at Long-Term Developments in the Distribution of Income,” (with Joseph H. Haslag), *Economic Review*, 1993.
- “The Haves and Have-Nots: A Study of Income Inequality,” (with Joseph H. Haslag and Kelly A. Whealan), *The Southwest Economy*, September/October, 1992.
- “Trends in Income Mobility,” (with Joseph H. Haslag and Kelly A. Whealan), *The Southwest Economy*, September/October, 1992.

- “The Southwest's Stop-and-Go Economy,” (with Stephen P.A. Brown and Beverly J. Fox), *The Southwest Economy*, March/April, 1992.
- “Government Budgets and Property Values,” *Economic Review*, 1991.
- “Grading Texas Schools,” (with Beverly J. Fox), *The Southwest Economy*, July/August, 1991.
- “Defense Spending Cuts and Southwestern Industry: A Look at Our Vulnerability,” *The Southwest Economy*, May/June 1991.
- “Winners and Losers in School Tax Reform,” (with Mine K. Yücel), *The Southwest Economy*, March/April, 1991.
- “Southwest to Dodge Recession,” (with Keith R. Phillips, et al.), *The Southwest Economy*, January/February, 1991.
- “Reduced Defense Purchasing: Anticipating the Impact on State and Industry Employment,” *Economic Review*, 1990.
- “School Finance Reform: An Update,” (with Kathy J. Hayes and Daniel J. Slottje), *The Southwest Economy*, November, 1990.
- “School Finance Reform in Texas,” *The Southwest Economy*, May, 1990.
- “Economic Outlook for the Southwest,” (with Stephen P.A. Brown, et al.), *The Southwest Economy*, March, 1990.

LEGISLATIVE REPORTS:

- “Washington Wages: An Analysis of Educator and Comparable Non-educator Wages in the State of Washington,” Washington State Institute for Public Policy and the Joint Task Force on Basic Education Finance, 2008.
- “New Mexico Geographic Cost of Education Index Study,” in *An Independent Comprehensive Study of the New Mexico Public School Funding Formula Volume II – Technical Report*, American Institutes for Research, 2008.
- “Adjusting for Geographic Variations in Teacher Compensation: Updating the Texas Cost-Of-Education Index, Technical Supplement,” Texas Joint Select Committee on Public School Finance, 2005.
- “School Outcomes and School Costs: A Technical Supplement,” (with Timothy Gronberg, et al.) Texas Joint Select Committee on Public School Finance, 2005.
- “Meeting Needs? A Survey of School Facilities in the State of Texas,” (with Sara Barrineau et al.) Texas Joint Select Committee on Public School Finance, 2005.
- “Adjusting for Geographic Variations in Teacher Compensation: Updating the Texas Cost-of-Education Index,” Texas Joint Select Committee on Public School Finance, 2004.

“Measuring Educational Adequacy in Public Schools,” (with Bruce D. Baker and Arnold Vedlitz) Texas Joint Select Committee on Public School Finance, 2004.

“School Outcomes and School Costs: The Cost Function Approach,” (with Timothy Gronberg, et al.) Texas Joint Select Committee on Public School Finance, 2004

“Alaska School District Cost Study,” (with Jay Chambers, et al.) Alaska Legislative Budget and Audit Committee: Anchorage, AK, 2003.

“A Study of Uncontrollable Variations in the Costs of Texas Public Education: Technical Supplement,” (with Celeste Alexander, et al.) Charles A. Dana Center, University of Texas: Austin, TX, 2002.

“A Study of Uncontrollable Variations in the Costs of Texas Public Education,” (with Celeste Alexander, et al.) Charles A. Dana Center, University of Texas: Austin, TX, 2000.

OTHER REPORTS:

“Governor’s Educator Excellence Grant (GEEG) Program: Year Two Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2009.

“Texas Educator Excellence Grant (TEEG) Program: Year Two Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2008.

“Adequacy Estimates and the Implications of Common Standards for the Cost of Instruction,” (with Bruce D. Baker and Arnold Vedlitz) paper commissioned by the National Academy of Science, National Research Council, 2008.

“The Resource Costs of Standards, Assessments, and Accountability,” (with Douglas N. Harris et al.) paper commissioned by the National Academy of Science, National Research Council, 2008.

“Texas Educator Excellence Grant (TEEG) Program: Year One Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2008.

“Governor’s Educator Excellence Grant (GEEG) Program: Year One Evaluation Report,” (with Matthew G. Springer, et al.) Texas Education Agency, 2007.

“Governor’s Educator Excellence Award Program: Governor’s Educator Excellence Grant Program, Year One Interim Report, Campus Plans and Teacher Experiences,” (with Matthew G. Springer, et al.) Texas Education Agency, 2007.

“A Comparable Wage Approach to Geographic Cost Adjustment,” (with William J. Fowler, Jr.) National Center for Education Statistics Research and Development Report # 2006-321.

“Measuring Educational Adequacy in Kansas,” *Kansas Policy Review*, Fall 2005.

“The New York Adequacy Study: Determining the Cost of Providing All Children in New York an Adequate Education,” (with Jay Chambers, et al.), American Institutes for Research and Management Analysis and Planning, Inc., 2004.

“Estimating the Cost of Education in Texas,” Texas Office of the Attorney General, 2004.

CURRENT WORKING PAPERS:

“Is a Low Instructional Share an Indicator of School Inefficiency? Exploring the 65-Percent Solution,” (with Shawna Grosskopf and Kathy Hayes) Bush School Working Paper # 590.

“Competition and Teacher Compensation,” Bush School Working Paper #587.

“Measuring Educational Adequacy in Public Schools,” (with Bruce D. Baker and Arnold Vedlitz) Bush School Working Paper #580.

RECENT PRESENTATIONS AT PROFESSIONAL MEETINGS AND CONFERENCES:

“Optimal Incentives for Public Sector Workers: The Case of Teacher-Designed Incentive Pay in Texas,” American Education Finance Association 2009, NCES Summer Data Forum, 2009.

“The Determinants of Teacher-Designed Incentive Pay: Evidence from Texas,” American Education Finance Association 2008, Association for Public Policy Analysis and Management 2008

“Adequacy Estimates and the Implications of Common Standards for the Cost of Instruction,” Workshop #2: Exploring Common Academic Standards, a workshop hosted by the National Research Council's Center for Education, Washington, DC, 2008.

“The Resource Costs of Standards, Assessments, and Accountability,” (with Douglas Harris), Assessing the Role of K-12 Academic Standards in States, a workshop hosted by the National Research Council's Center for Education, Washington, DC, 2008.

“Lessons Learned: Evaluating the First Year of the GEEG & TEEG Programs,” Performance Incentives: Their Growing Impact on American K-12 Education, a conference sponsored by the National Center on Performance Incentives, Nashville, TN, 2008.

“The Impact of Facilities on the Cost of Education,” Southern Economic Association Meeting, New Orleans, LA, 2007.

“Teachers and Capital Stocks,” Southern Economic Association Meeting, Charleston, SC, 2006, American Education Finance Association 2007.

“Teacher Cream Skimming: Do Charter Schools Attract the Most Effective Teachers?” Southern Economic Association 2005, American Education Finance Association 2006.

“How High Are Teacher Salaries? The Debate Over Measuring Teacher Compensation,” American Education Finance Association 2005.

OTHER PROFESSIONAL ACTIVITIES:

- Member, Board of Directors, American Education Finance Association, 2007-present.
- Member, American Educational Research Association Review of Research Award Committee, 2008-present.
- Research Affiliate, National Center on Performance Incentives, 2007-present.
- Treasurer, Women's Faculty Network, Texas A&M University, 2007-present.
- Co-Chair, Research Roadmap Committee, Texas A&M University, 2009-present.
- Member, Academic Master Plan Steering Committee, Texas A&M University, 2009-present.
- Member, Council of Principal Investigators, Texas A&M University, 2008-present.
- Member, National Center for Education Statistics' Finance Technical Review Panel, 2004-2007.
- Member, Program Committee, National Tax Association's 98th Annual Conference on Taxation, 2005.
- Member, Innovative Education Grant Program Advisory Panel to the Legislative Education Board of the State of Texas, 1991.
- Member, Cost of Education Index Advisory Panel to the Legislative Education Board of the State of Texas, 1990.

REFEREE FOR:

American Economic Review, Review of Economics and Statistics, Journal of Public Economics, Journal of Human Resources, Journal of Urban Economics, Journal of Policy Analysis and Management, Contemporary Economic Policy, Policy Studies Journal, National Tax Journal, Economics of Education Review, Southern Economic Journal, Journal of Productivity Analysis, Scandinavian Journal of Economics, Social Science Quarterly, Journal of Regional Science, Education Finance and Policy, National Science Foundation.

COURSES TAUGHT:

Capstone Seminar
Public Finance
State and Local Government
Policy Analysis
Microeconomic Analysis for Public Policy
Quantitative Methods in Public Management I
Cost-Benefit Analysis
Labor Economics
Economics of Education
Introductory Economics
Principles of Microeconomics
Principles of Macroeconomics

STUDENT CAPSTONE PROJECTS SUPERVISED:

“The ABCD’s of Texas Education: Assessing the Benefits and Costs of Reducing the Dropout Rate,” by Roman Alvarez, Stephanie Brennan, Narietha Carter, Hsiang-Kai (Dennis) Dong, Amanda Eldridge, Joseph Fratto, Erin Harrison, Eleanor Ryder, Kathleen Sanderson, and Pamela Thorburn, May 2009.

“Bilingual Education in Texas: Exploring Best Practices,” by Banashwar Ghosh, Meghan Hokom, Zachary Hunt, Miriam Magdaleno and Baoqiang Su, May 2008

“Principal Performance in Texas: Tools for Measuring Effective School Leadership,” by Kandyce Fernandez, Santa Flores, Emily Huang, Carolyn Igwe, Leslie McDonald, Ryan Stroud, Rebecca Willis and Amber Dugat, May 2007.

“A Cost-Benefit Analysis of Universally-Accessible Pre-Kindergarten Education in Texas,” by Elisa Aguirre, Thomas Gleeson, Amanda McCutchen, Leticia Mendiola, Katherine Rich, Rick Schroder, Megan Stephenson and Orië Varner, May 2006.

HONORS AND AWARDS:

Bush Faculty Excellence Award, Bush School of Government, 2008

Silver Star Award for Excellence in Teaching, Bush School of Government, 2006.

Edward Peck Curtis Award for Excellence in Teaching by a Graduate Student, University of Rochester, 1989.